

Faith Academy Charter School Board Book

August 2021

Monday, August 16, 2021

Link to Virtual Meeting:

<https://us02web.zoom.us/j/87006878294?pwd=RnRvQ2lpRi9oSmVaeDN1UkZZRUICZz09>

Passcode: 964025

School Mission:

Faith Academy Charter School will prepare a diverse student body for college and career through Project Based Learning, life skills courses, and College and Technical Education pathways. Through this challenging and supportive learning environment, students address real-world problems to become successful citizens and community leaders in a rapidly changing world.

Board Members Present: George Wilhelm, Chairman, Gene Miller, Vice-Chairman, Liz Morrow, Treasurer, Tim Williams, Secretary, Janna Griggs, Howard Torrence. Chris Sease Joined the meeting at 7:00pm

Quorum Present: All members present

CSP Representatives Present: Cory Draughon, CEO Charter Success Partners

Faith Academy Charter School Head Administrator: Dr. Sarah Hensley

Time Called to Order: The Meeting was Called to Order at 6:53pm by Chairman Wilhelm

Agenda

Open Session

1. Recitation of Mission- Led by Chairman Wilhelm
2. Approval of August 16 Agenda

Motion to Approve: Gene Miller

Seconded: Liz Morrow

Discussion: None

Motion Status: Approved Unanimously

3. Approval of August 9 Minutes

August 9 Minutes

Motion to Approve: Liz Morrow

Seconded: Janna Griggs

Discussion: None

Motion Status: Approved Unanimously

- 4. Public Comment:** 5 individuals signed up to speak on the formulation of FACS's Mask Policy. Each was given 2 minutes to speak. The following persons spoke: Chad Mitchell, present in person, Meredith Miller, virtual, James Johnson, virtual, Carly Goldin, virtual, Mandy Blake, virtual. Each speaker was thanked for their comments.

- 5. Lead Administrator Report:** Dr. Hensley presented her report and is made a part of these minutes.

[Dr. Hensley's August Report](#)

- 6. CSP Operations Report:** Cory Draughon presented CSP's report. He reported that Funds from the state are now flowing and approximately \$61,000 was the first pull down. Cory stated that local funds have not come yet from RSS. The attached report is made a part of these minutes

[CSP Operations August Report](#)

7. Financial Report

[August Financial Report](#)

8. Committee Reports

- a. Facility Committee: Chairman Wilhelm took this time to thank all of our volunteers and commented on how nice our school furniture was. He reported on the Modular setup. Willscott has all 11 units set up. They are repairing the last two units that were left damaged with the last school. Completion is set for anytime Wednesday to Sunday depending on who you take too. We will be using our backup plan for 5th, 6th and 7th grades due to the modular not being finished.
- b. Sports Committee: Liz Morrow reported that Ashley's Embroidery has sent her samples of Jersey uniforms. She informed the Board that Volleyball and Soccer practiced today
- c. Finance Committee: The Finance Committee will meet this afternoon, August 16th.
- d. Capital Campaign Committee: Tim Williams reported that the Capital Campaign would not be meeting on August 26th. The Committee will meet in September.

9. **Covid-19 Protocol Discussion:** Chairman Wilhelm asked for comments concerning FACS's mask policy. Liz Morrow spoke first and read a letter from Salisbury pediatrician, Chris Magrita, Dr. Magrita offered data in favor of masking with breaks every hour and to "first do no Harm". Janna Griggs spoke in favor of an optional masking policy. Tim Williams spoke in favor of masking and read a statement from a school superintendent. "In the end, it will be impossible to know if we overreacted or did too much, but it will be quite apparent if we underreacted or did too little". Gene Miller spoke in favor of optional masking with revisiting the policy every 2 weeks. Chairman Wilhelm spoke to the Board about an optional policy, but strongly suggested that masks be worn. Chris Sease spoke in favor of an optional policy. Following discussion and having taken into account the public comment, the FACS Board presented the following policy:

"FACS Board strongly suggests that everyone entering our facilities wear a Mask. Masks however, are optional. Temperature checks will be done each morning before children exit their vehicles. Those with fever will need to return home. The Board will revisit this policy every 2 week at board meetings."

- a. Mask Policy - Requires Board Action

Motion to Approve Mask Policy as stated above: Janna Griggs

Seconded: Howard Torrence

Discussion: None

Motion Status: Approved-George Wilhelm, Janna Griggs, Gene Miller, Chris Sease, Howard Torrence voting for the policy and Liz Morrow and Tim Williams voting opposed to the policy.

- b. [Draft of Staff Vaccination Policy](#) - Requires Board Discussion

The Staff Vaccination Policy was tabled to give Board members more time to consider this policy

Motion to go into Closed Session: Chris Sease

Seconded: Janna Griggs

Discussion: None

Motion Status: Approved Unanimously

Closed Session Began at: 7:49pm

Closed Session: Purpose of Closed Session Discussion Item #3: 143-318.11. Closed sessions.(a) Permitted Purposes. - It is the policy of this State that closed sessions shall be held

only when required to permit a public body to act in the public interest as permitted in this section. A public body may hold a closed session and exclude the public only when a closed session is required:

(6) To consider the qualifications, competence, performance, character, fitness, conditions of appointment, or conditions of initial employment of an individual public officer or employee or prospective public officer or employee; or to hear or investigate a complaint, charge, or grievance by or against an individual public officer or employee...Final action making an appointment or discharge or removal by a public body having final authority for the appointment or discharge or removal shall be taken in an open meeting.

a. Personnel

Open Session Resumed at: 7:52pm

Motion to approve third grade teacher position presented by Dr. Hensley: Chris Sease

Seconded: Gene Miller

Discussion: None

Motion Status: Approved Unanimously

Adjournment

Motion to Adjourn at 8:00 pm

Seconded: Liz Morrow

Discussion: None

Motion Status: Approved Unanimously

Next meeting: August 30,2021 at 6:45pm

Respectively submitted,

Tim Williams, Secretary